

Minutes of the MLA Delegate Assembly

The Delegate Assembly approved these minutes at its 2022 meeting.

The Delegate Assembly met virtually on 9 January 2021. First Vice President Barbara Fuchs presided. The assembly was called to order at 2:24 p.m. The chair began her remarks by thanking the delegates for their service and for attending the meeting under difficult circumstances with overlapping crises consuming the United States. Fuchs referenced remarks made the previous day by Paula Krebs during the orientation for new delegates, adding that the association depends on delegates as representatives of the membership to make the association as effective and democratic an organization as it can be. Speaking for the Executive Council and the MLA staff, Fuchs stated that we want the MLA to be an advocate, to advance solutions, and to ameliorate and assist with the conditions in which the delegates teach, conduct research, and undertake service. The chair noted that to achieve these goals we need everyone's ideas and energy, and the Delegate Assembly is a key part of that.

Fuchs made preliminary announcements about the conduct of the meeting. She explained that, because the meeting was open to all MLA members and to credentialed members of the press, speakers should have no expectation of confidentiality. She added that tweeting was allowed but that no photography or voice or video recording was permitted. She said all delegates should have logged in with their credentials that would enable them to vote at the meeting and said the voting process would be discussed shortly. The chair then explained how the meeting would be run under rules that the DAOC would propose and the delegates would adopt (Item 2), reviewed the technical instructions to use the online meeting platform, and explained how the delegates would cast votes during the meeting. The chair asked the delegates to proceed to a test vote.

She noted that there were 279 delegates and waited to be told how many delegates had currently signed into the meeting. The parliamentarian announced the quorum for the meeting, which was 108 delegates, because 216 delegates had signed in by the start of the meeting. [Note: Of the 279 delegates, 232 (83.15%) attended all or part of the meeting (see the list that follows for the names of the delegates in attendance).]

1. On behalf of the Delegate Assembly Organizing Committee (DAOC), Svetlana

Tyutina moved the adoption of the agenda that was previously distributed to delegates. The chair asked if there was debate on the agenda. Since there was none, the chair asked if there were objections to adopting the agenda as distributed. Delegate Thomas Olivier Beebee (Penn State Univ., University Park) sought recognition. The chair recognized him and reviewed the steps that he needed to take in order to address the assembly. Beebee said he wanted to propose that, given current events, the title of the Open Discussion (Item 8; “Strategies for a Time of Pandemic”) be amended to add “and Threats to Democracy.” The motion amending the agenda was moved and seconded.

The chair asked if there was any discussion of the proposed motion and asked whether members of the Delegate Assembly Organizing Committee wanted to address the motion on the floor in the light of its preparations for that portion of the meeting. The chair recognized Svetlana Tyutina. Tyutina thanked Beebee for his timely suggestion and agreed that it is an issue worthy of discussion. She said that the insurgents’ breach of the United States Capitol and attempt to overturn the 2020 presidential election on 6 January occurred after the DAOC had chosen the topic for the Open Discussion. She suggested that the delegates might take up Beebee’s proposed topic during the open-floor discussion that would follow the small-group discussion. Beebee said that Tyutina’s suggestion was a reasonable one and that he would be willing to withdraw his motion. The chair asked if there was any further discussion. There was not. The chair announced that, without objection, the motion was withdrawn. The chair again asked if there was any further objection to adopting the agenda as distributed. There were no objections, so the chair declared the agenda adopted as distributed by unanimous consent.

2. The chair again recognized Svetlana Tyutina. Tyutina said the assembly was meeting this year under exceptional circumstances; to accommodate the meeting’s virtual format, the DAOC proposed several new rules, and she encouraged the delegates to review them. Tyutina then offered a motion on behalf of the DAOC that the rules presented to the assembly be adopted as distributed. The chair asked if there was any debate. She then asked if there were any objections to adopting the rules as distributed. This motion occasioned no debate and no objections. The chair therefore declared the rules adopted by unanimous consent.

3. Again on behalf of the DAOC, Svetlana Tyutina moved that the assembly approve the minutes of the January 2021 meeting as distributed. The chair asked if there were

corrections. Since no corrections were offered, the chair declared the minutes approved as distributed.

4. The assembly elected one of its members, Akiko Tsuchiya, to the DAOC for a three-year term (from 11 Jan. 2021 through the close of the Jan. 2024 convention). Voting from a slate of nominees selected by the current officers of the association, the assembly elected Nicole Bonino (Univ. of Virginia), Hilda Chacón (Nazareth Coll.), Barbra Chin (Howard Univ.), and Su Fang Ng (Virginia Polytechnic Inst. and State Univ.) to the Nominating Committee for two-year terms (2021–22). Voting from a slate of nominees selected by the DAOC, the assembly elected the following persons to the Elections Committee for two-year terms (2021–22): Joseph Donica (Bronx Community Coll., City Univ. of New York) for Region 2, New Jersey and New York; Priya Joshi (Temple Univ.) for Region 3, Middle Atlantic; and Leila Ennaili (Central Michigan Univ.) for Region 4, Great Lakes.

The assembly also elected Bei Dao and Reina María Rodríguez to honorary fellowship in the association.

5. The assembly received the reports of the Executive Council, the executive director, and the Finance Committee.

The chair recognized Samer Mahdy Ali, member of the Executive Council, to present the council’s report, which consisted of two items. Ali said that the first item concerned the council’s consideration of Motion 2020–1, offered by Pamela Lothspeich (Univ. of North Carolina, Chapel Hill), which the assembly had passed at its 2020 meeting:

I propose that MLA investigate the availability of data on staffing in Asian and Middle Eastern language and literature programs in the United States and Canada, and report back to the Council and the Delegate Assembly on any findings with respect to inequities in terms of gender, ethnicity/race, rank, pay, and full-time/part-time labor. Some data, like salaries at public universities, may already be publicly available. Certain data may also be readily available from professional organizations such as the Association for Asian Studies, Middle East Studies Association, American Association for Chinese Studies, Japanese Studies Association, American Institute of Indian Studies, and American Association of Teachers of Arabic.

The MLA constitution (art. 7.B.2) requires the Executive Council to “act on the

recommendations of the Delegate Assembly and to inform it of actions taken. Such actions may include implementation, modification, referral to an appropriate committee of the association (including the Organizing Committee of the Delegate Assembly), and return to the Delegate Assembly for reconsideration.”

At its February 2021 meeting, the council authorized Dennis Looney, director of programs, to investigate the availability of the data requested in the motion.

After concluding their investigation, Looney and his colleagues in the Office of Programs prepared the following statement for the Delegate Assembly’s information:

There are no language specific databases that track this information for staff at the MLA to turn to, not at the national level (NCES, IPEDS) and not at the local level provided by smaller associations (e.g., AATJ, AATK, AATA). We could cull some degree of information from public institutions that post salaries online but that data collection would be tedious and ultimately incomplete since it would only include data from large public institutions. To achieve this task as the motion articulates would require that we design and implement our own survey, a costly project.

Ali said the second item addressed the lack of an explicit provision in the association’s constitution that would allow for the Delegate Assembly to meet virtually. Ali noted that while the pandemic necessitated the assembly to meet virtually in 2021, the council felt that it was important to amend the constitution to make the provision explicit. Ali said that pursuant to the authority granted to it by the constitution (article 13.A), the council would direct the Committee on Amendments to the Constitution to draft a constitutional amendment to clarify that the Delegate Assembly may meet virtually. The Committee on Amendments to the Constitution will present this amendment to the 2022 Delegate Assembly for its consideration. Ali added that at its October 2021 meeting the Delegate Assembly Organizing Committee will draft a bylaw amendment to align with this proposed change to the constitution. The chair asked if there were any questions. Because there were none, the chair recognized Paula Krebs to present the executive director’s report and the Finance Committee report.

Krebs thanked the delegates for their patience with the technical problems that had arisen during the meeting and said she was glad that so many of them were able to get through the hurdles and participate. She said that the last year had been a complicated year for the

association, that the staff had been presented with a number of financial difficulties, and that the council had made important interventions. Not unexpectedly, membership renewals decreased. The association received a government PPP loan, which helped it meet payroll this year. Because of the loan and the hard work of the staff, the Finance Committee was presenting the assembly a balanced budget in its report.

Krebs next shared highlights from the Report of the Executive Director. Last year, the association published a number of books and held numerous virtual professional-development programs. Krebs said the most important achievement of the past year was raising money for and distributing over \$100,000 in emergency grants to contingent faculty members or unemployed faculty members who needed assistance affording healthcare and dealing with emergencies.

6. The assembly was asked to confirm the automatic annual increase of 2.5% in the dues amount for every membership category, rounded to the next dollar, that the 2017 assembly had approved (see *PMLA*, vol. 132, no. 3, May 2017, p. 762). The chair recognized Maria Chouza-Calo, who presented the chart below showing the effect of the automatic increase on current dues amounts. She said the increased dues amounts would become effective in September 2021 if the assembly confirmed the automatic increase.

Current Dues Schedule		Dues Schedule Subject to Confirmation	
Dues Class	Amount	Dues Class	Amount
B Employed Less Than Full-Time	\$28	B Employed Less Than Full-Time	\$29
1 Up to \$30,000	\$55	1 Up to \$30,000	\$56
2 \$30,000–\$50,000	\$86	2 \$30,000–\$50,000	\$88
3 \$50,000–\$70,000	\$129	3 \$50,000–\$70,000	\$132
4 \$70,000–\$100,000	\$172	4 \$70,000–\$100,000	\$177
5 \$100,000–\$140,000	\$215	5 \$100,000–\$140,000	\$221
6 \$140,000–\$180,000	\$270	6 \$140,000–\$180,000	\$277
7 \$180,000–\$220,000	\$324	7 \$180,000–\$220,000	\$332
8 Over \$220,000	\$377	8 Over \$220,000	\$387
L Joint Secondary	\$55	L Joint Secondary	\$56
E Student	\$28	E Student	\$29

On behalf of the DAOC, Chouza-Calo moved that the assembly confirm the scheduled dues increase. The chair asked if there was any debate of the motion. Because there was none, she asked the assembly to vote on the motion confirming the scheduled dues increase, which was approved by a vote of 140 yes and 46 no.

7. The Delegate Assembly received reports from the Delegate Assembly Organizing Committee and annual reports from the following association committees: *PMLA* Editorial Board; Publications Committee; Committee on Scholarly Editions; Advisory Committee on the *MLA International Bibliography*; Committee on Honors and Awards; Committee on Academic Freedom and Professional Rights and Responsibilities; Committee on the Literatures of People of Color in the United States and Canada; Committee on Women, Gender, and Sexuality in the Profession; Committee on Information Technology; Committee on Disability Issues in the Profession; Committee on Community Colleges; Committee on the Status of Graduate Students in the Humanities;

Committee on Contingent Labor in the Profession; and Committee on K–16 Alliances.

The chair recognized Svetlana Tyutina, who shared highlights from the Report of the Delegate Assembly Organizing Committee. Tyutina said the committee's work at its October meeting focused on a discussion of the virtual format of the 2021 Delegate Assembly and on the Open Discussion portion of the agenda. The committee chose the topic Strategies during a Time of Pandemic. She said that the assembly could also consider Thomas Beebee's suggested additional topic Threats to Democracy. Tyutina added that in the current circumstances the advocacy work of the Delegate Assembly is even more important. She said the committee discussed ways to enhance these efforts in the light of a proposed advocacy network initiative from the Executive Council, noting that there would be more discussion of this during the open discussion. In addition to receiving the Report of the Executive Director and the Finance Committee Report, the committee nominated candidates for the 2022 Elections Committee election and elected Maria Chouza-Calo to be chair of the DAOC for the 2021–22 year. The chair asked if there were any questions. Because there were none, the chair recognized Feroza Jussawalla to present the reports from standing committees. Jussawalla noted that delegates received a summary sheet of the available reports and that the reports are available online. She encouraged everyone to read the reports and contact the MLA with any questions. The chair asked if there were questions about any of the reports. There were none.

8. The assembly held an open discussion of the following topic: Strategies for a Time of Pandemic. Second Vice President Christopher John Newfield presided over the open discussion. After taking the chair, Newfield thanked the delegates for their patience with the technical glitches that occurred during the meeting. He said that after the open discussion the delegates would be voting on amendments to the Delegate Assembly bylaws. He said the Executive Council was enthusiastic about these amendments and the creation of an advocacy network that would significantly expand the activities of the assembly and increase the influence of the MLA on campuses around the country. He asked that delegates please stay for the vote after the open discussion. The chair then recognized Svetlana Tyutina for an introduction to the topic and to conduct the small-group discussions.

Tyutina began by stating that the DAOC wanted to acknowledge the challenges that delegates were experiencing during the pandemic. She said these challenges have been compounded by political events. She said the DAOC wanted to hear from delegates about how

they were doing and what types of support they need. She said that after the small-group discussion time would be dedicated to comments from the floor on various threats to democracy related to the pandemic and recent political events. The DAOC hoped that the open discussion would be action-oriented. The committee wanted to identify successful practices from institutions in response to the pandemic and gather from delegates suggestions for concrete steps the MLA can take to support members during this difficult time: Tyutina said the open discussion would have a hybrid format that echoed the small-group discussions at recent assembly meetings and that delegates would be allowed to comment on issues for the record. The small-group discussions would take place in virtual breakout rooms and be followed by a discussion of the entire assembly in the main virtual meeting space. She reminded delegates that the chat function should be used to ensure the proper recognition of motions from the floor.

Tyutina then introduced an initial vote to help facilitate the small-group discussions. Since the beginning of the pandemic, she said, the MLA has taken steps to support its members, including creating the proposed advocacy initiative that Christopher John Newfield mentioned and issuing the Statement on COVID-19 and Academic Labor (<https://www.mla.org/Resources/Advocacy/Executive-Council-Actions/2020/Statement-on-COVID-19-and-Academic-Labor>) in March 2020 and the Updated Statement on COVID-19 and Academic Labor (<https://www.mla.org/Resources/Advocacy/Executive-Council-Actions/2020/Updated-Statement-on-COVID-19-and-Academic-Labor>) in June 2020. (This second statement was updated by the Executive Council in January 2021.) She said the DAOC wanted the Delegate Assembly to build on this work. Tyutina said the open discussion would begin with a poll to gauge the visibility of the advocacy work done with the statements during the pandemic.

Tyutina asked the delegates to consider the question of how they became aware of the two COVID-19 statements and to select as many responses as they felt applied to them.

- An email from the MLA
- The MLA website
- Colleagues
- Social media
- MLA forums and committees
- Professional listservs and organizations

- I have not encountered these statements before.
- Other

A majority of the delegates responding to the poll (123) said they had encountered the two statements through an e-mail from the MLA. The next largest number of delegates (36) said they encountered the statements by visiting the MLA's website. Twenty-eight delegates said they were unfamiliar with the statements, and the smallest number of delegates (6) said they had encountered the statements through other avenues than those listed.

During these difficult times, Tyutina said strong advocacy efforts are needed to ensure that the association's members feel supported and that their voices are heard. She said that the DAOC invited delegates to elaborate on their responses in the small-group discussions and that they would have about twenty minutes to discuss their answers to two related questions:

- How has your institution's (current or former) response to the pandemic impacted you, your colleagues, graduate students and staff? What, if anything, has made a positive difference?
- What more can we as the MLA do to address the COVID crisis? (Executive Council, staff, delegates, and members)

In each group's chat, Tyutina explained, the DAOC would share a link to a Google Doc where each group could write a brief summary in response to the two questions. She reminded delegates that after the open discussion they would be voting on bylaw amendments directly impacting them as delegates and that, in order for the vote to take place, we would need a quorum. She explained how to access the breakout rooms, and the small-group discussions began.

After the conclusion of the small-group discussions, Newfield welcomed the delegates back to the main discussion area and said there would be twenty minutes for discussion. The chair recognized DAOC member Sima N. Godfrey. Godfrey said the small-group discussion she participated in was extraordinarily useful; her group had members from different institutions, at different ranks, and there were commonalities in the concerns they were all expressing, whether for graduate students, adjunct faculty members, or faculty members in general. She was glad her group discussed the need for the acknowledgment of the burden of childcare and eldercare in particular on midcareer scholars and most often on women who do not have the privileges that

senior scholars (often white men) do, particularly when senior scholars have the choice that younger faculty members may not have, to come to campus.

The chair recognized Luciano Martinez, who said one of the issues raised in his group was that of economic polarity and whether the MLA could forgo membership dues for members at institutions that have made significant salary cuts. The chair recognized Lee Skallerup Bissette, who said her group focused entirely on contingent faculty issues and the escalation of the elimination of tenure-track and full-time jobs and those being replaced with contingent faculty positions. She said that her group discussed the desire and the will for the MLA to do more about issues involving contingent faculty members. The chair recognized Carole Kennedy Harris, who said the pandemic had shed a light on adjunct inequity. The chair recognized Adolfo Campoy-Cubillo. His group said the association could present documents and policies that are specific, tangible suggestions to departments to support untenured faculty members. His group suggested that this would be a good time for the MLA to make a statement in which the association acknowledges the value of face-to-face education and acknowledges the value of online teaching in times of emergency.

The chair recognized Nicole Wallack, who thanked the previous speakers for the points they had made concerning contingent faculty members. She said her group discussed the key roles that centers of teaching and learning have played in making teaching possible during this difficult year. She wanted to think about how the MLA can consider coordination and collaboration among units in universities and among professional organizations. She was particularly concerned with graduate students who are going on the job market when there are no jobs and wondered how the association could help them find alternative sources of teaching experience over the next two years.

The chair thanked her and recognized Thomas Oliver Beebee. Beebee addressed his earlier suggested additional topic of strategies to address threats to democracy; he suggested that delegates could do research to find out what faculty-based groups exist on their campuses. (He mentioned the AAUP, adding that the national office has a related statement on its website, and so he suggested reaching out to one's campus chapter.) The chair recognized Rosemary Jolly, who said she wanted to bring together the pandemic and threats to democracy. She said many faculty members are being asked to teach into and learn from countries where there is censorship across *Zoom*.

Newfield thanked everyone for their comments and turned the chair back to First Vice President Barbara Fuchs.

9. Fuchs echoed Newfield's thanks and said the next item the delegates would be voting on were two amendments to the Delegate Assembly bylaws. She reminded delegates that the bylaws may be amended by receiving a two-thirds vote at this meeting or by receiving a majority vote at two consecutive annual meetings. The chair recognized Leah Richards of the DAOC and the Executive Council to present the DAOC's proposed amendments to the Delegate Assembly bylaws.

Richards said the MLA takes seriously its role as the most comprehensive organization of language, literature, writing studies, and cultural studies programs and departments, as well as its task of advocating for work in the humanities, including setting professional standards, and supporting scholarship, research, and teaching. There is no other organization that represents the programs and departments of language and literature and that takes up advocacy for its members, for the profession, and for the humanities at the national, and international, level in the way the MLA has done. She said we renew that commitment in a time of fiscal crisis and wish to call attention to our actions and to plot a more effective way of communicating our policies and concerns so that administrators understand the norms we are setting for the profession. She noted that MLA policies, statements, petitions, and letters all call attention to professional and workplace issues that affect MLA members and others who work in higher education and in humanities fields. She referenced the association's two statements about the pandemic and said that, as the crisis continues and conditions evolve, the association remains committed to addressing the challenges facing our members. She reminded delegates about the Executive Council's authorization of the MLA Task Force on Ethical Conduct in Graduate Education, which produced a report that focused on the rights of graduate students to be protected from sexual harassment and exploitation. The council has also issued statements opposing visa restrictions that directly affect the programs members represent, department and program closures, and debt-forgiveness for students. Richards said the MLA has also signed on to joint statements drafted by other professional organizations that have a direct impact on the workplace conditions of members. She noted that many of these statements originated with members.

Richards recalled the \$100,000 that the association raised and distributed as emergency grants in 2020 to unemployed and contingent faculty members and also said that the MLA made

grants available for convention attendance. She noted that Paula Krebs is a frequent voice for our members and the humanities in academic and mass-media publications.

While the delegates may be familiar with some or all of these actions, Richards asked whether they could say the same of their colleagues? What about the administrators and other decision-makers? During these times marked by pandemic and financial losses, the MLA has worked to strengthen and make more effective its efforts to advance and protect the work conditions and rights of members, the integrity and future of language and literature programs, and the values of academic freedom and shared governance.

Richards said the Executive Council and the DAOC proposed the creation of an Advocacy Network, made up of members of the Delegate Assembly, through which policies and statements made by and on behalf of the MLA as well as toolkits and other resources made available on the website would be more fully and systematically circulated to reach both members and those who make and enforce policies that affect MLA members.

She said the MLA staff would supply policies and statements along with communication templates to members of the Advocacy Network, and those members would publicize the policies and statements, not only with colleagues and administrators at their own institutions but with every institution whose faculty members and departments are members of the MLA. She said a goal of the Advocacy Network would be to reach all institutions that are directly or indirectly represented by our membership.

Richards said that at present only those Delegate Assembly members interested in participating in this network will be involved. Right now, the Executive Council and DAOC hope to have the support of the Delegate Assembly in establishing and implementing this new Advocacy Network. She said remaining tasks include establishing clusters of regional advocates, developing a tool kit of resources for advocates, and making sure that advocates are equipped with policies, template letters, and lists of current contacts.

Additionally, the DAOC and Executive Council hope Advocacy Network representatives will communicate concerns from their campuses or from those they contact so that the Executive Council can be more responsive to the issues of concern to the membership. Advocates would be restricted to advocating as representatives of the MLA for policies already approved by the MLA, although delegates and all members can, through established policies, petition for new policies and statements. Richards said the council and DAOC proposed adding advocacy as one

of the obligations of Delegate Assembly membership. This would entail an amendment to the current bylaws, which she said the DAOC and council were now asking delegates to discuss and vote on. She explained that the changes would involve adding a sentence to the Delegate Assembly's documented purpose and a new item to the delegates' responsibilities.

Richards said these changes would formalize the expansion of the delegates' role as outlined for delegates elected after this year. Until then, participation would be voluntary. She added that, if the amendments pass, the DAOC and council will communicate with delegates about how this project will be advanced. On behalf of the DAOC, Richards moved the adoption of amendments to articles I and II of the Delegate Assembly bylaws.

The proposed amendments to the bylaws are as follows (additions are underlined):

Amendment I adds a sentence to the second paragraph of article I, "Purpose":

Representation on the Delegate Assembly is designed to provide the MLA with comprehensive perspectives representing the study and teaching of languages and literatures, the conditions under which they are carried out, and the circumstances of the members professing these activities. As representatives of the organization, delegates will also serve as MLA advocates on their campuses, to their constituencies, within their various professional communities, and throughout the profession.

Amendment II adds a new paragraph B to article II, "Responsibilities," and reletters the original paragraph "B" to "C":

- A. In accordance with article 9 of the MLA constitution, the Delegate Assembly shall voice the concerns of the membership of the MLA and recommend actions to the Executive Council.
- B. Members of the Delegate Assembly shall circulate information about MLA policies and statements to faculty colleagues, graduate students, and administrators on their campuses, in their regions, and throughout the profession; they will also be a means by which constituents' concerns, questions, and successes can be shared with the organization.
- C. The Delegate Assembly shall conduct its annual meeting in accordance with articles 9, 10, 11.C, and 12.E of the MLA constitution.

The chair asked if there were any debate. She noted that there were two seconds for the motion. She asked whether anyone wanted to comment on the motion.

Because no one else requested permission to be recognized to debate the motion on the floor, the chair asked the assembly to vote. The motion to amend the bylaws was approved by a vote of 138 yes and 15 no.

10. The chair called for the announcement of other items of new business, noting that no resolutions or motions were received by the 1 September deadline, and no emergency motions had been submitted.

11. The chair called for announcements and reminded delegates how to seek recognition in the online platform. No one came forward. She asked whether there was additional business to come before the Delegate Assembly.

12. The chair declared the 2021 meeting of the Delegate Assembly adjourned sine die at 4:59 p.m. EST.

Delegates in attendance:

Forum Delegates: Andrea Adolph, Michael Allan, Eddy Francisco Alvarez Jr., Lilla Balint, Danny Barreto, Thomas Oliver Beebee, Wendy Laura Belcher, Brooke Belisle, Katia Bezerra, Hall Bjørnstad, Laura R. Braunstein, Lia Brozgal, Vance LaVarr Byrd, Meghan Cai, Joseph Campana, Basak Çandar, Maritza Cardenas, Amy Sara Carroll, Paolo Chirumbolo, Lauren Coats, Madeleine Cohen, Michelle Commander, Matthew Connolly, Ryan Cordell, Carol Anne Costabile-Heming, Jackie Cuevas, Nan Da, JoEllen DeLucia, Nicole Guenther Discenza, Clorinda Donato, Simone C. Drake, Mark Andrew Eaton, Clare Echterling, Julia Elsky, Charlene M. Eska, Ruth Evans, Douglas Eyman, Jonathan Farina, Nicole Fleetwood, Stephanie Foote, Carolyn Fornoff, Travis M. Foster, Tonya Foster, Jay Paul Gates, Christina Gerhardt, Kaiama L. Glover, Amanda Golden, Dara E. Goldman, Pamela Gossin, Sandra Marie Grayson, Susan Elizabeth Gustafson, Judith Peller Hallett, Rivi Handler-Spitz, Rachel S. Harris, Matthew Harrison, Christopher Laing Hill, Patrick Colm Hogan, Natasha Hurley, Catherine Infante, Stephanie Insley Hershinow, Lynn Itagaki, Jacob Jewusiak, Rosemary J. Jolly, Katherine Kelp-Stebbins, Connie Kendall Theado, Jina Kim, Bryan Kirschen, Kevin Kritsch, Sebastian Lecourt, Wendy Anne Lee, Tabea Alexa Linhard, Laura Lisabeth, Sheri Spaine Long, Christopher M. Lupke, Amy Lynch-Binieck, Jennifer Maloy, Meghann Meeusen, Melanie Micir, Gerry Milligan, Vanesa Miseres, Megan Moore, María Irene Moyna, Anja Mueller-Wood, Erin

A. Murphy, N. Michelle Murray, Paul Nadal, Ingrid Nelson, Corinne Noirot, Lisa Marie Ortiz-Vilarelle, Imani Owens, Oana Panaïté, Cóilín Parsons, Janet Poole, Jared Richman, Melissa Ridley Elmes, Nicole Rizzuto, Jill Robbins, Julia Miele Rodas, Sarah Salter, Kathryn Vomero Santos, Debarati Sanyal, Victoria Saramago, Anita Savo, Russell Sbriglia, Benjamin Schreier, Asha Sen, Nhora Lucia Serrano, Hoda Shakry, Lucy Sheehan, Judith Sierra-Rivera, Silvia Spitta, Karen A. Stolley, Lissette Lopez Szwydky, Jessica Tanner, Christa Teston, Dan Thornton, Akiko Tsuchiya, Sherry M. Velasco, William Viestenz, Donny Vigil, Nicole B. Wallack, Dorothy J. Wang, Jason Paul Webb, Tana Jean Welch, Courtney Wells, Edward Whitley, Kelly Wisecup, Masano Yamashita, Susan Zieger.

Professional-Issues Delegates: Eileen Abrahams, Melissa Adams-Campbell, Helene Aji, Kazim Ali, Sari Altschuler, Deanne Bogdan, Beth Bouloukos, Brenda Brueggemann, Arthur Calvano, Margaret Carson, Jessica Ka Yee Chan, Raquel Patricia Chiquillo, Tara Coleman, Carrie Conners, Joseph A. Dimuro, Angeles Donoso Macaya, Caroline D. Eckhardt, Amy E. Elkins, Joseph Fisher, Yolanda Flores, Thomas Geary, Becca Gercken, Rebecca Hogue, Tina Marie Kelleher, Philip Leventhal, Dominique Mary Licops, Prathna Lor, Pamela Lothspeich, Lisa Lowe, Luciano Martinez, Clare Mullaney, Adwoa Opoku-Agyemang, Cristina Perez Jimenez, Stephanie Ravillon, Michelle Reed, Robert Samuels, Reva Sias, Patricia A. Sieber, Lee Skallerup Bessette, Claire Sommers, Elena Valdez, Alyson Paige Warren, Mimi Winick, Andrea Yates.

Regional Delegates: Grisel Y. Acosta, Melissa Bailes, Sharada Balachandran Orihuela, Chad A. Barbour, Stephanie L. Batkie, Russell A. Berman, Susan Bussey, Stephen Matthew Buttes, Richard Scott Carr, Manu Samriti Chander, Thomas Chen, Eva Cherniavsky, Marsha Suzan Collins, Jeffrey C. Davis, Lauren Dembowitz, Dennis Denisoff, Alexander R. Dickow, Karen Emmerich, Jason D. Fichtel, Stephanie Gates, Jeanne Gillespie, Madigan Haley, Carole Kennedy Harris, Sarah Henzi, Priti Joshi, Caroline A. Kita, Andrea Malaguti, Precious McKenzie Stearns, Vin Nardizzi, Kenna Neitch, Su Fang Ng, Kinohi Nishikawa, Anna Maria Nogar, Ben Post, Adam Potkay, Shuang Shen, Frederick Solinger, Katherine Sugg, Anne Sullivan, Jiwei Xiao, Brian Yothers.

Delegates Representing a Regional MLA: John Donald Kerkerling, LeeAnne Marie Richardson, Craig Svonkin.

Officers and Members of the Executive Council: Samer Mahdy Ali, Barbara

Fuchs, Ann Kalscheur Suarez, Lisa Karakaya, Elizabeth Mathews Losh, Christopher John Newfield, Anjali Prabhu, Leah Richards, Ramon Saldivar, Julie Shoults.

Members of the Delegate Assembly Organizing Committee: Maria Chouza-Calo, Sima N. Godfrey, Feroza Jussawalla, Supriya M. Nair, Svetlana Tyutina.

Parliamentarian: Daniel E. Seabold.

Clerk: Paula M. Krebs.